Interprofessional Team Simulation: Catalyzing Innovation
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Creating space for innovation

Speaker disclosures
► ASA ICE Editorial Board, Honorarium (co-created ASA SimSTAT module 5)
► ASA Simulation-Based Training Editorial Board (endorses MOCA centers)
► Rivanna Medical, Inc, Consulting fees

Teamwork training with simulation

Holding a “Basic Assumption” about others

I believe that everyone participating in activities here is intelligent, capable, cares about doing their best, and wants to improve.

Psychological Safety: Essential for best performance

• Judged “in the moment”
• Focus on self
• Influenced by others’ experiences

Inclusive Leader
Behaviors

Members’ ideas included
Encourage to motivate
Actively elicit info
Constructive responses


Why do we need diverse viewpoints?

Handling diversity

Simulation as a catalyst

Organizational change

Creating the climate for change

Engaging and enabling the organization

Implementing and sustaining for change

Fueling innovation through creating this space

Thank you! Email address: rminehart@mgh.harvard.edu